

**MEMORANDUM OF UNDERSTANDING**  
*By and Between*  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**AND**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION**

**Compensation for Large Lecture Sections**

This Memorandum of Understanding ("MOU") is entered by and between the San Bernardino Community College District ("District") and the San Bernardino Community College District Teachers Association CTA/NEA ("Association"), collectively, "the parties."

**WHEREAS**, the parties agree that unless specified in other provisions of the bargaining agreement, sections may be stacked to expand offerings to students and to increase efficiency; and

**WHEREAS**, the parties agree that stacked classes are defined as two (2) or more section numbers which meet at the same time, in the same environment; and

**WHEREAS**, the parties agree to continue discussions regarding Article 13.C.2: Maximum Class Size;

**THEREFORE**, the parties agree to pilot a Large Lecture Stipend for the 2024-2025 Academic Year while negotiations continue. Effective Fall 2024, where sections are stacked such that the combined number of students exceeds the optimum class size, faculty will be compensated in accordance with the large lecture section compensation chart below:

Actual Enrollment at Census	Up to 1 Unit Lecture	2 Units Lecture	3 Units Lecture	4 Units Lecture	5+ Units Lecture
50-59	\$275	\$400	\$525	\$650	\$775
60-69	\$475	\$800	\$1125	\$1450	\$1775
65+	\$800	\$1450	\$2100	\$2750	\$3400

Both parties agree to come together and meet to extend this MOU if a new process/compensation for stacked courses is not finalized by May 30, 2025.

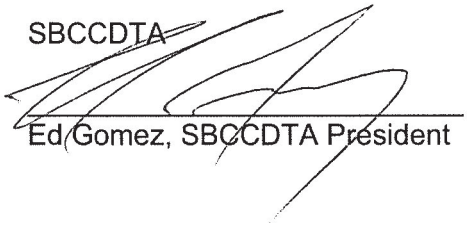
SBCCD



\_\_\_\_\_  
 Kristina Hannon, Vice Chancellor,  
 Human Resources & Police Services, SBCCD Chief Negotiator

Date: 03/12/24

SBCCDTA

A large, stylized handwritten signature in black ink, appearing to be 'Ed Gomez', written over a horizontal line.

Ed Gomez, SBCCDTA President

Date: 3-12-24