Memorandum Of Understanding By and Between The San Bernardino Community College District Teachers Association And San Bernardino Community College District

High Intensity Laboratory Designation Process

This Memorandum of Understanding ("MOU") is entered by and between the San Bernardino Community College District Teachers Association (Association), And The

San Bernardino Community College District ("District")
Collectively "The Parties"

WHEREAS, The parties have agreed to updated language to Article 13.2.B

High Intensity Laboratory Hours: Instructor student contact hours in which both the student and the faculty have significant preparation before the scheduled contact time as well as significant work to be done after the scheduled contact time. The high intensity lab designation will apply to Nursing, Psychiatric Technology, and laboratory Science courses articulated to the IGETC pattern; and

THEREFORE, The parties agree to pilot a process to address petitions for lab courses who seek or have been initially assigned the "High Intensity Laboratory" designation, which consists of:

Establishment of a dedicated ad hoc committee comprising of eight (8) members:

- Four (4) faculty members:
 - Two (2) appointed by the SBVC Academic Senate with at least one (1) of whom has taught previously approved high intensity labs.
 - Two (2) appointed by the CHC Academic Senate with at least one (1) of whom has taught previously approved high intensity labs.
- Four (4) management employees: Two (2) appointed by each College President or designee.

The charge of this ad hoc committee will be to create an annual process and to review petitions for the High Intensity Laboratory designation. The committee will make recommendations to the campus President, who will review the petitions and make the final decision by December 31, 2024, for implementation in Fall 2025. If the President's decision differs from the committee's recommendation, a written justification will be provided. The President's decision is final and is not grievable, but may be appealed by reapplying the following academic year.

The Parties agree to evaluate the pilot process no later than the Spring 2026 semester and discuss potential changes to the process and associated load assignments.

This MOU will sunset on June 30, 2026.

SBCCD	Date: _	03/12/24	
Kristina Hannon, Vice Chancellor,			

Date: 3-12-24

Kristina Hannon, Vice Chancellor, Human Resources & Police Services, SBCCD Chief Negotiator

SBCCDTA

Ed Gomez, SBCCDTA President